

# The following table reflects information on U.S. employees contained in the 2022 EEO-1 reports filed for Wells Fargo

EEO Job Categories <sup>1,2,3</sup>	EEO Code	Hispanic or Latino		Not-Hispanic or Latino												Total
		Male	Female	Male						Female						
				White	Black/ African American	Native Hawaiian / Pacific Islander	Asian	American Indian/ Alaskan Native	Two or More Races	White	Black/ African American	Native Hawaiian / Pacific Islander	Asian	American Indian/ Alaskan Native	Two or More Races	
Executive/Senior Level Officials and Managers	1.1	27	21	408	38	1	64	1	9	289	29	0	46	1	9	943
First/Mid Level Officials and Managers	1.2	1470	2336	7535	895	36	1348	27	280	6685	1458	30	972	66	315	23453
Professionals	2	5044	6626	28366	4373	92	8108	165	1525	25968	6544	127	7278	218	1430	95864
Technicians	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	4	864	610	9776	378	19	589	31	239	3292	283	20	546	18	135	16800
Administrative Support Workers	5	4121	11400	6843	2637	59	930	108	815	16712	9975	212	2654	331	1863	58660
Craft Workers	6	9	1	66	24	1	4	0	2	13	3	0	2	0	0	125
Operatives	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	8	23	10	23	59	0	20	1	5	9	66	0	19	1	3	239
Service Workers	9	35	9	52	31	2	4	1	5	11	24	1	0	0	3	178
<b>Total</b>		11593	21013	53069	8435	210	11067	334	2880	52979	18382	390	11517	635	3758	196262

<sup>1</sup>This data reflects Active, Leave, and Unpaid Leave U.S. employees as of December 31, 2022.

<sup>2</sup> Due to job structure changes implemented in 2022, Wells Fargo now has jobs in the 6-Craft Workers and 8-Laborers/Helpers category and no longer has jobs mapped into the 3-Technician or 7-Operatives EEO categories.

<sup>3</sup> Year-over-year fluctuation in job category totals may be attributed to realignment of jobs into EEO job categories, hiring, attrition, and employee movement within Wells Fargo.